



 sachsfoundation.org

Sachs Foundation Mission: Further racial equity for Black Coloradans through education and community programming.

What recommendations would you emphasize to mentoring organizations on creating inclusive and equitable programming?

Host listening sessions for families and students to inform your strategic planning of your mentoring organization, and give insight into what is going well and what changes to be made. Invite families and students to the decision making table.

Align with other organizations that support your mission, vision and values.

Meet families and students where they are! As organizations it is not our role to "fix what looks broken," our role is to enhance the greatness that already exists.

Mentors are all around, and come from a variety of experiences and backgrounds. Don't be afraid to think outside of the box in seeking mentors for your students; from facilities managers to the bus driver, caring adults are everywhere. Show mentors appreciation and they will appreciate your organization even more.

What are some insights into the most impactful initiative you've been involved in, specifically addressing its direct impact on young people of color?

Listening to students on the programming they want, we implemented a requirement for cohorts to do something related to social justice. A few programmatic changes we've implemented include: mentees have experienced a hip-hop rock the vote event; volunteered with a local Dr. King parade; visited the Olympic Museum exhibit on Black Olympians; and participated in the African American Youth Leadership Conference.



**PAMELA
ROBERTS-MORA**

We asked Pamela Roberts-Mora, Chief Operations Officer at Sachs Foundation, to share some insights as we recognize Black History Month this February and beyond.

We hope these thoughtful responses motivate and inspire positive change!





Young Black men continue to be the least represented group on college campuses; we actively seek school aged male students for Elevated mentorship. Sachs Foundation scholarships outreach and employ male mentors to encourage the academic success of young Black men.

Hosting the first summer trip to Historically Black Colleges and Universities (HBCUs) in the foundation's 93 year history for rising 12th graders. Providing the opportunity that allows students of color to see themselves on campuses that offer community, culture, and pride has a huge impact.

Providing financial assistance to Elevated families; supporting the entire family unit so students can focus on their education, not being unhoused or food insecure.

How can individuals and businesses support and contribute to the long-term success of your organization?

Anyone can donate to our organization by [clicking here](#).

